



# Reducing health inequalities experienced by LGBTI people

What is your role as a health professional?

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REDUCING HEALTH INEQUALITIES EXPERIENCED BY LGBTI PEOPLE



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REDUCING HEALTH INEQUALITIES EXPERIENCED BY LGBTI PEOPLE



### Health4LGBTI Training Programme

#### Module 1

Introduction, Awareness Raising, Concepts & Terms (2h)

Presentation & training overview

Terminology & concepts

#### Module 2

Health & Health Inqualities (2h20)

Health Inqualities & root causes LGBTI Health & healthcare provision Intersectionallity & Health Inqualities

#### Module 3

Communication & practice (2h15)

Inclusive & non-judgmental language

Inclusive environment & practice

#### Module 4

Trans & Intersex Health (2h)

Myths on trans & intersex people

Trans Health Intersex Health

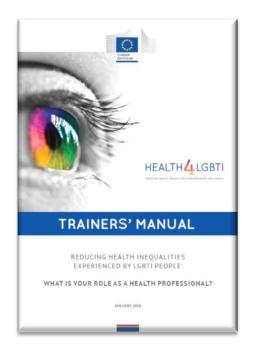




### The training programme with the trainers' manual is free via the European Commission website here:

#### TRAINERS' MANUAL

- Structure and contents of the training course
- Detailed description of the content of the training course (slides, training documents, training materials)
- Recommendations for managing a proper delivery of the training modules



http://ec.europa.eu/health/ social\_determinants/project s/ep\_funded\_projects\_en.ht m#fragment2





### Health4LGBTI research

### Key questions informing the training

- 1. What are the health inequalities experienced by LGBTI people?
- 2. What are the **causes** of these inequalities?
- 3. What are the **barriers** faced by health professionals when providing care for LGBTI people; and the barriers LGBTI people face when accessing care?
- 4. How can these barriers be addressed?



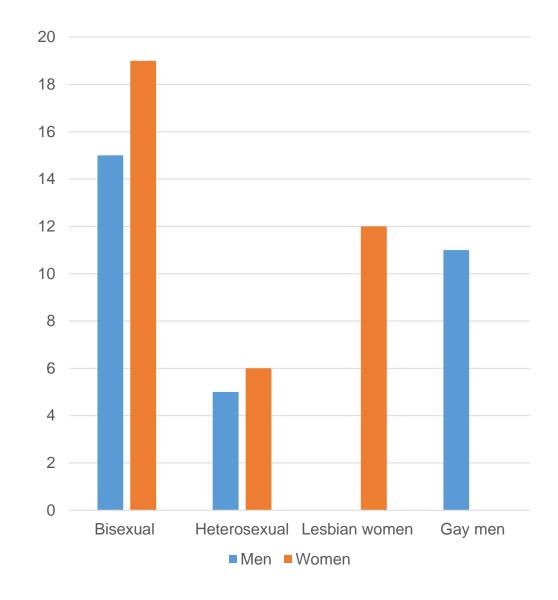


## What are the health inequalities of LGBTI people?

### **Enduring emotional or psychological conditions**

In a UK study of over 2 million people including 27,497 LGB people, 15% of bisexual men reported an enduring emotional or psychological condition and 18.8% bisexual women, compared to 12.3% lesbian women and 10.9% gay men.

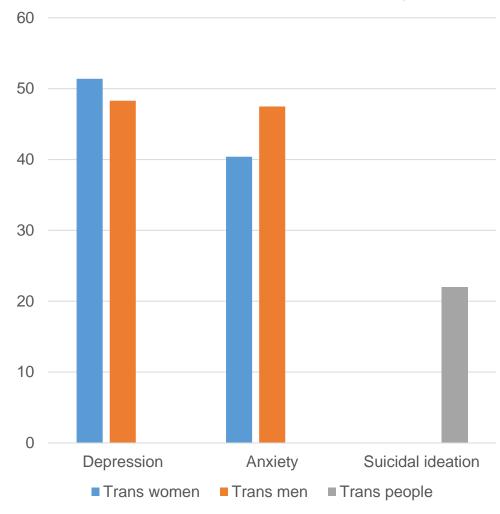
For heterosexual women where 6% reported an enduring psychological or emotional condition and 5.2% of heterosexual men.



(Elliott et al 2015)

- Depressive symptoms in 51.4% of trans women; 48.3% of trans men (Budge et al., 2013) with some estimates of depression as high as 64% (Reisner et al., (2016).
- ► Anxiety in 40.4% for trans women; 47.5% for trans men (Budge *et al., 2013*).
- Suicidal ideation and suicide attempts reported in 22-42% of trans people (Bauer *et al.*, 2014; Bailey *et al.*, 2014; Haas *et al.*, 2010).





### Protective factors Trans people

Increased support from health professionals, family and friends;

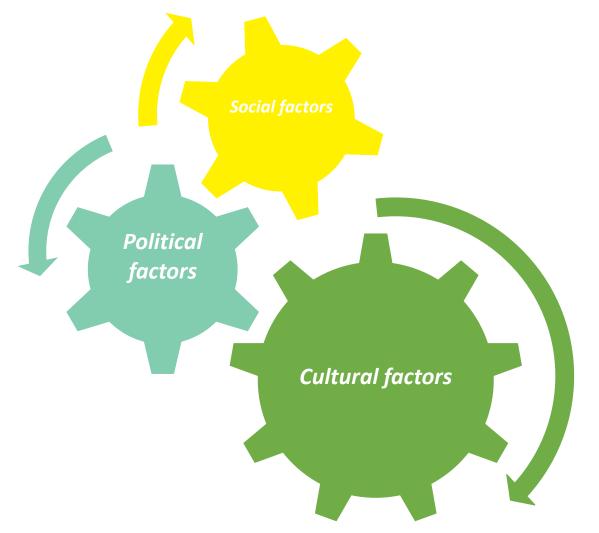
parental support for their gender identity;

reduced transphobia;

having personal identification documents changed to reflect the appropriate gender

(Bauer *et al. 20*15)

### What are the causes of LGBTI health inequalities?



- Cultural and social norms
- ✓ Minority stress
- √ Victimisation
- ✓ Discrimination (individual and institutional)
- ✓ Stigma





### **Position and Privilege**

"When I access healthcare, my sexual orientation, gender identity is not relevant"





# "When I access healthcare, I am afraid to disclose my sexual orientation or gender identity"





# "When I seek healthcare, I go where I know treatment and care will be LGBTI inclusive and friendly





### Diversity, equality and equity







### Video

Vanessa goes to the Dr. (8 min)

https://www.youtube.com/watch ?v=S3eDKf3PFRo





### Questions discussed during training

### **Consider the following**

- What are the salient points that arise from the two healthcare encounters?
- What might constructive communication and inclusive care look like for Vanessa and the team?
- What are the considerations when using such a video or training materials?





### References

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### Reducing Health Inequalities Experienced by LGBTI People (Health4LGBTI)\*

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