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Reducing health inequalities experienced by LGBTI people

What is your role as a health professional?

Lausanne June 2021



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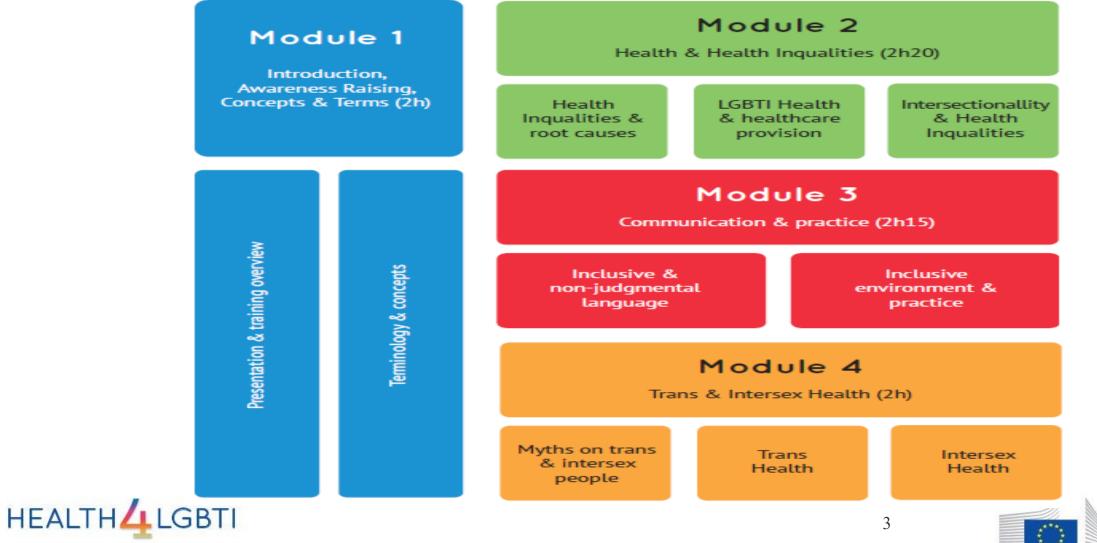
Development and evaluation of a training course for health professionals to improve attitudes, knowledge and skills in providing healthcare for LGBTI people

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Funded by the European Commission

HEALTH LGBTI

Health4LGBTI Training Programme

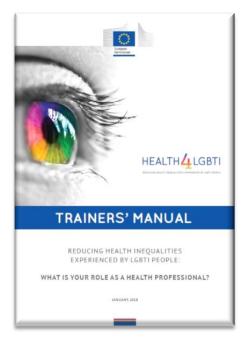


European Commission

The training programme with the trainers' manual is free via the European Commission website here:

TRAINERS' MANUAL

- Structure and contents of the training course
- Detailed description of the content of the training course (slides, training documents, training materials)
- Recommendations for managing a proper delivery of the training modules



http://ec.europa.eu/health/ social_determinants/project s/ep_funded_projects_en.ht m#fragment2





Health4LGBTI research

Key questions

- 1. What are the health inequalities experienced by LGBTI people?
- 2. What are the **causes** of these inequalities?
- 3. What are the **barriers** faced by health professionals when providing care for LGBTI people; and the barriers LGBTI people face when accessing care?
- 4. How can these barriers be addressed?

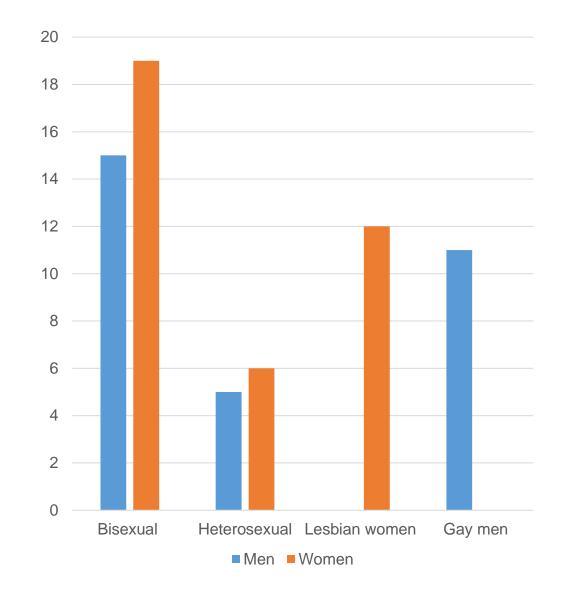




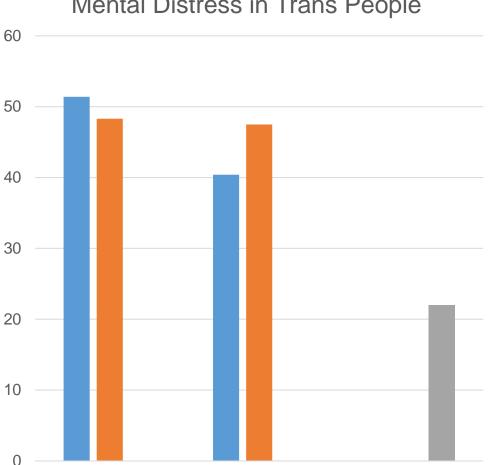
Enduring emotional or psychological conditions

In a study of over 2 million people including 27,497 LGB people, 15% of bisexual men reported an enduring emotional or psychological condition and 18.8% bisexual women, compared to 12.3% lesbian women and 10.9% gay men.

For heterosexual women where 6% reported an enduring psychological or emotional condition and 5.2% of heterosexual men.



- Depressive symptoms in 51.4% of trans women; 48.3% of trans men (Budge et al., 2013) with some estimates of depression as high as 64% (Reisner et al., (2016).
- Anxiety in 40.4% for trans women; 47.5% for trans men (Budge et al., 2013).
- Suicidal ideation and suicide attempts reported in 22-42% of trans people (Bauer et al., 2014; Bailey et al., 2014; Haas et al., 2010).



Anxiety

Trans men

Suicidal ideation

Trans people

Depression

Trans women

Mental Distress in Trans People

Protective factors Trans people

Increased support from health professionals, family and friends;

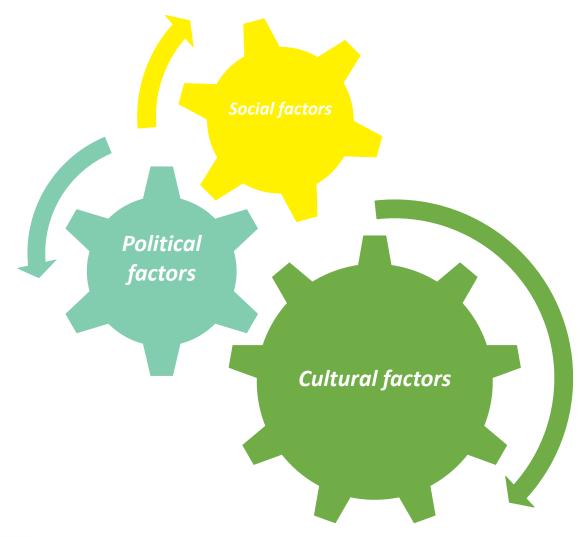
parental support for their gender identity;

reduced transphobia;

having personal identification documents changed to reflect the appropriate gender

(Bauer *et al. 20*15)

What are the causes of LGBTI health inequalities?



- ✓ Cultural and social norms
- ✓ Minority stress
- ✓ Victimisation
- ✓ Discrimination (individual and institutional)
- ✓ Stigma



Meads *et al.*, 2012; Utamsingh *et al.*, 2016; Whitehead, Shaver, & Stephenson, 2016.



Position and Privilege

"When I access healthcare, my sexual orientation, gender
identity or ethnicity is not relevant"





"When I access healthcare, I am afraid to disclose my sexual orientation or gender identity"





"When I seek healthcare, I go where I know treatment and care will be LGBTI inclusive and friendly





Diversity, equality and equity









Vanessa goes to the Dr. (8 min)

https://www.youtube.com/watch ?v=S3eDKf3PFRo





Questions

Consider the following

- What are the salient points that arise from the two healthcare encounters?
- What might constructive communication and inclusive care look like for Vanessa and the team?
- What are the considerations when using such a video as a training prompt?





References

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Reducing Health Inequalities Experienced by LGBTI People (Health4LGBTI)*

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For further information, references and project reports see

http://ec.europa.eu/health/social_determin ants/projects/ep_funded_projects_en.htm# fragment2

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